

## Sustainable Development Policy

Oricol Environmental Services is a leader in terms of the environmental, social and economic aspects of sustainable development. Sustainable development means adopting business strategies and activities that meet the needs of OES and its stakeholders today while protecting, supporting and enhancing the human and natural resources that will be needed in the future. Forming the basis for OES working position on these aspects, are these eight pillars:

### 1 Sustainability

Recognition of the objectives of sustainable development commits OES to the adoption of business strategies and practices that aim to meet the needs of our stakeholders today while seeking to protect, support and enhance the human and natural resources that will be needed in the future. OES encourages the use of renewable resources in a sustainable manner so as to conserve non-renewable resources, including energy through thoughtful planning and operation efficiencies.

### 2 Environmental Performance

OES is seeking to move beyond mere compliance with all regulatory and applicable legal requirements for the environmentally safe conduct of all our operations, including the design, purchase, operation and maintenance of plant, equipment and systems. OES recognises that compliance should not be restricted merely to processing existing waste streams, rather it must encourage the adoption of "reduce, reuse, recycle" philosophy among all our staff and our clients, recognising that waste minimisation means good business. Likewise OES encourages its suppliers, sub-contractors, and customers to enter into 'partnerships' to move beyond environmental compliance. To encourage them to do this, OES will provide information and assistance to support them in their efforts. Our employees will be trained in the processes to identify, measure and monitor opportunities to improve environmental conditions.

### 3 Safety

OES will continuously assess, monitor and improve practices, processes and policies to enhance the margins of safety for both the people and the environment. Should an emergency occur, we will commit to provide the available resources to assist the affected parties.

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#### **4 Communication, Community and Customer**

OES has a responsibility to educate, train and motivate its employees to understand and adopt these sustainable development principles and the attendant obligations, so as to maintain our uncompromising stance on responsible citizenship. We also recognise that our customers and host communes fall within OES' sphere of influence.

#### **5 Minimisation of Waste**

OES will seek to reduce all waste arising from its own operations. We will pursue opportunities to reduce, reuse and recycle waste at source. Through our business development activities we will continue to seek innovative solutions to waste minimisation issues recognising the sound business and ethical principles associated with the philosophy that waste management means resource management. When waste disposal is necessary, we will propose environmentally acceptable and safe treatment and disposal of all residuals.

#### **6 Environmental Alliances**

OES will create alliances with role players, policy makers, advocacy groups and businesses. We will support the development of public policy which encourages consultation, sustainable development and the protection and enhancement of the environment. OES will participate with organisations committed to the protection and enhancement of the environment and the achievement of objectives stated in these principles.

#### **7 Innovation**

OES will make consistent, demonstrable progress in innovation, bringing new processes or advanced technologies to the service of our customers, our community and our industry, in the best interests of the environment and all OES stakeholders.

#### **8 Economic Viability**

OES will implement business strategies that strengthen our financial position while achieving the greatest benefit for our stakeholders. At all times we will seek appropriate sustainable solutions which balance the interests of future generations and current society.

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## Sustainable Development Policy

OES' commitment to sustainable development is based upon its core commitment to the three building blocks of sustainable development, known as People, Planet and Profit, OES's 3Ps.

**PEOPLE** refers to meeting the expectations of its customers; caring for the community in which it operates, being socially responsible and valuing its employees.

**PLANET** refers to Mother Nature and caring for the environment.

**PROFIT** is about providing an acceptable return to the shareholders.



Richard Sanders  
Chief Executive Officer

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